



## Certificate of Compliant

This is to certify that

### SHUBHAM SERVICES

FLAT NO. 504, S. NO. 224/226, GULMOHAR KUBERA SANKUL,  
HADAPSAR, PUNE - 411028, MAHARASHTRA, INDIA

Has been assessed by mqa certification services and found to be in  
compliance with meeting the requirements of:

### SA 8000:2014

### (Social Accountability Management System)

For the Following Scope of Activities:

**PROVIDING ALL TYPES OF SKILLED, SEMI SKILLED &  
UNSKILLED MANPOWER, HOUSEKEEPING AND  
FACILITY MANAGEMENT SYSTEM**

**:: Certificate No :: SA/22M01749**

*Date of initial registration:* 19 November 2022

*First Surveillance Audit on or before:* 18 November 2023

*Second Surveillance Audit on or before:* 18 November 2024

*Re-certification Due:* 18 November 2025

This Certificate is property of MQA and remains valid  
Subject to satisfactory surveillance audits.

**Authorized Signatory**  
**MQA CERTIFICATION SERVICES**  
130 Thessaly Rd, Nine Elms, London  
SW8 5EJ, United Kingdom



**To check validity of the certificate please visit at [www.mqacertification.com](http://www.mqacertification.com)**

This certification of registration is issued by MQA Certification Services accredited with UKAF CERT LIMITED Accreditation Board For Certification Bodies ([www.ukafcert.org.uk](http://www.ukafcert.org.uk)). This certificate remains the property of MQA Certification Services and must be returned upon request.